

Production Manager – Mushroom Composting Phase 2/3

Introduction

Elf Farm Supplies are a world-leading producer of premium Mushroom Compost. You will be joining a wholly owned Australian company established in 1981 that has grown to be the largest agricultural enterprise in the Hawkesbury, as well as being the largest composting facility in the Southern Hemisphere.

The Business is gearing up for a new growth phase and in readiness we are expanding our Management Team and looking for an experience Farm / Compost Production Manager.

The Role

Reporting into the Operational Management Streams, this leadership role manages the day-to-day operations of the compost production teams, ensuring departmental performance is upheld, producing a consistent, reliable and high performing product.

Your responsibilities include promoting high production standards, whilst motivating the team to ensure it meets all Safety, Quality and Reliability requirements.

A Leader driving of departmental efficiencies and optimisation targets.

Managing a Production Team of 10-15 personnel, inclusive of Team Leader and Casual contractors.

Administration of weekly rosters (split shifts), RMs and consumable replenishment and maintaining of Team training and development matrix.

Monitoring of Tunnel control programmes and process equipment ensuring timely response to system alarms or trouble shooting requirements.

The Responsibilities

- Overseeing and coordinating daily activities of Phase 2/3 Compost production.
- Execution of weekly/monthly goals in collaboration with the Management team directives.
- Initiating, modifying and training of Departmental SOPs in relation to machine operation and phase processes.
- Monitoring yield forecast, product quality and Tunnel Management daily.
- Working with external (domestic and international) specialist, agriculture technologist and consultants to better the process.
- Managing of departmental Inventory and consumables.
- Effective Management of Safety and Compliance Systems.
- Active contributor into the HARPS and HACCP Teams.

What we are looking for in a Candidate

- Tertiary qualification in agronomy, horticulture, agriculture or plant science, is preferred and highly desirable.
- Minimum of 3 years proven experience in a Production Management or larger Production Supervisory roles.
- Strong People Management skills backed with formal training. Adaptive approach and consistent in style.
- Strong understanding of WHS Industry standards and preferably formal training in WHS disciplines
- Previous experience in the Mushroom or Composting industry or in a similar large agricultural / farming operation is highly desirable.
- Strong Mechanical aptitude, inquisitive and curious by nature.
- Ability to work in a paced environment, comfortable with changing priorities with a clear understanding that time efficiencies are a constant focus.
- Excellent communication skills, motivating, approachable and understanding to departmental needs.
- Open to flexible work arrangements, including rostered public holidays, roster on-call duties and weekends as required

Location and Remuneration

Located in Mulgrave NSW, this role offers an attractive Salary and Bonus package linked in with Business, Department, and Individual KPIs. The industry offers good avenues of progression and is closely connected with both local and overseas Ag and Horticultural Industries

Job Type: Full-time

Licence/Certification:

- Forklift Licence
- Australian Driver Licence

PLEASE NOTE: Pre-employment medical, including drug screening and Police Checks form part of the recruitment process.